

MEDICAL LABORATORY BOARD
PERSONNEL AND EDUCATION COMMITTEE

MINUTES

Date: July 13, 2005

Time: 1:00 p.m., CDT

Location: Cumberland Room
Ground Floor, Cordell Hull Building
425 Fifth Avenue North
Nashville, TN 37247

Members Present: Linda Lahr, MT, Committee Chairperson
Thomasa Cooper, MT
Norman Crowe, Independent Lab Management/Admin Representative
Martha Duncan, MT
Yvonne Davis, MT

Members Absent: Kelly Terry, MT
Alison McDonald-Spakes, Cytotechnologist

Staff Present: Lynda S. England, MT, Consultant II, Director
Cheryl H. Thacker, MT, Consultant I, Administrator
Robbie H. Bell, J.D., Director-Health Related Boards, Ex-Officio Board Member
Robert Kraemer, Advisory Attorney

Presiding Officer: Linda Lahr, MT

Minutes: Minutes from the personnel and education committee were presented at the full Medical Laboratory Board meeting for approval.

Proceedings and Action Taken:

1. With a quorum present, Ms. Lahr called the meeting to order at 1: 14 p.m.
2. Review Correspondence
 - A. 1. Ms. Thacker informed the committee that Lincoln Memorial University in Harrogate, TN recently received the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) Board of Director's official accreditation award for the maximum length of accreditation – seven (7) years. The committee offered its congratulations to LMU and Ms. Patricia Ramsey, the medical laboratory technology training program director, for such a wonderful achievement.
 2. Ms. Thacker informed the committee that Lincoln Memorial University in Harrogate, TN has asked for the approval of the following clinical rotation site for its medical laboratory technology students:

Claiborne County Hospital
1850 Old Knox Road
Box 219
Tazewell, TN 37879

Ms. Duncan made a motion to approve the request. Mr. Crowe seconded the motion. The motion carried.

3. Ms. Thacker informed the committee that Volunteer State Community College in Gallatin, TN has asked for the approval of the following clinical rotation sites for its medical laboratory technician students:

- a. Baptist Medical Center
2000 Church St.
Nashville, TN 37236
- b. Sumner Regional Medical Center
555 Hartsville Pike
Gallatin, TN 37066

Ms. Thacker informed the committee that the one item of paperwork for both clinical sites missing from the packets is the addendum that adds the medical laboratory technician students to the existing contract between Volunteer State Community College and each hospital listed. Ms. Lahr requested that Ms. Karas at Volunteer State submit a student clinical training schedule to the medical laboratory board administrative office because MedVance medical laboratory technician students will also be training at Sumner Regional Medical Center. Ms. Ballew at MedVance will also be asked to submit her students' clinical training schedule. The purpose of these schedules is to guarantee that the student to teacher ratio is adherent to the Rules.

Ms. Duncan made a motion to approve the requests contingent upon receiving the addendums to the contracts between Volunteer State Community College, Baptist Hospital, and Sumner Regional Medical Center. Ms. Cooper seconded the motion. The motion carried.

Mr. Kraemer suggested, for the next Board meeting, to Sunshine the policy that, for all future clinical affiliation requests, a complete package will be required for the Committee to review.

4. Ms. Thacker informed the committee that MedVance Institute in Cookeville, TN has asked for the approval of the following clinical rotation site for its medical laboratory technician students:

Sumner Regional Medical Center
555 Hartsville Pike
Gallatin, TN 37066

Ms. Karas, the medical laboratory technician training program director, was also asked by the committee to submit her students' clinical training schedule to the board's administrative office to ensure that the student to teacher ratio is correct.

Ms. Duncan made a motion to approve the request. Ms. Cooper seconded the motion. The motion carried.

- B. Ms. Thacker informed the committee that there has been an on-going problem of communication with the National Credentialing Agency for Medical Laboratory Personnel (NCA). The problem has been two-fold. New graduates of Tennessee MT and MLT schools have found it difficult to reach anyone at NCA to help them with the application process. In addition, Ms. Thacker explained that she has also had difficulty reaching an NCA employee to inquire about the delays in releasing applicant scores. The scores are being received past the expiration dates of the applicants' temporary licenses, which is causing a problem for the applicants' employment situation. Mr. Kraemer explained that there is a new statute covering temporary licenses that supercedes any rule regarding temporary licenses. This new statute does not give an expiration date limit on temporary licenses; therefore, if the score report is delayed in getting to the medical laboratory board administrative office, the temporary license will still be in effect.

Ms. Lahr expressed that, as a program director, she has had a considerable problem with communication with NCA. The committee decided that, at this time, the program directors, under the leadership of Ms. Lahr, will correspond with NCA about the communication problem and make suggestions that could possibly eliminate the problem. Ms. Lahr will report to the committee at its quarterly meeting in October and, at that time, will decide if a letter of concern to NCA would be warranted.

- C. The University of Tennessee Health Science Center in Memphis, TN requests a review by the committee of a new Clinical Laboratory Science Master's Degree curriculum track. Dr. George Harwell from UT Memphis is asking for assurance from the committee that the graduates from this program will qualify for the trainee permit, temporary license, and full licensure. Following a detailed discussion regarding the specifics of this program, the committee had some concerns regarding the one year clinical training portion of the curriculum. Mr. Kraemer suggested a response to Dr. Harwell which included that, since this appears to be a separate program to qualify students for licensure in this State, the board must wait for an application from this program to be approved for operation. The correspondence to Dr. Harwell should include a copy of the training program Rules, 1200-6-2, to make sure that the curriculum corresponds to the school requirements set forth by the medical laboratory board.

3. A. Review Files for Eligibility

1. Bhumika Patel – Murfreesboro, TN – Medical Laboratory Technician - General

Ms. Thacker informed the committee that Ms. Patel has met the educational portion of the requirement for licensure. However, Ms. Patel has had great difficulty in communicating with the national certification agencies in order to be rostered for an exam. Ms. Thacker has also had difficulty in getting Ms. Patel to understand the process of applying for national certification; however, she now understands the process and is in the process of applying to take a national exam. Ms. Thacker said that Ms. Patel should be rostered for her exam prior to the October meeting and she is asking for approval of a temporary license contingent upon receiving an exam eligibility letter for Ms. Patel. After discussion, Ms. Cooper made a motion to table this request until the October board meeting. Ms. Davis seconded the motion. The motion carried.

2. Olutoyin A. Fakile – Stone Mountain, GA – Medical Laboratory Technologist - Microbiology

Ms. Thacker informed the committee that Mr. Fakile has met the educational and national certification requirements and his application is complete. His transcript evaluation indicates that he has the equivalent of a bachelor's degree in microbiology from the US and he is certified by the American College of Microbiology, National Registry of Microbiologists, as a Registered Microbiologist. After discussion, Ms. Cooper motioned to approve this request for licensure. Mr. Crowe seconded the motion. The motion carried.

3. Samuel V. Mohan – Memphis, TN – Medical Laboratory Technologist – Chemistry

Ms. Thacker informed the committee that Mr. Mohan has had two transcript evaluations that conclude that he has the equivalent of three years of undergraduate work. He also possesses national certification as a medical technologist in chemistry through the American Association of Bioanalysis (AAB). Ms. Thacker explained that Mr. Mohan has completed additional education subsequent to the two previous transcript evaluations and she advised Mr. Mohan to obtain another transcript evaluation including the additional education. After discussion, Mr. Crowe motioned to table Mr. Mohan's request for licensure until the October Board meeting to allow Mr. Mohan time to obtain the additional evaluation, and, if the evaluation is equivalent to a BS in the US, his application will be reviewed. If the equivalency is not at the BS level, his application for licensure will then be denied. Ms. Cooper seconded the motion. The motion carried.

4. Emily A. Fletcher – Cordova, TN – Special Analyst - Cytotechnology

Ms. Thacker informed the committee that Ms. Fletcher meets the educational and national certification requirements for licensure. However, she had a felony conviction in 2001. The documentation enclosed with her application included a certificate of completion from a substance abuse center. Following advice from the Pre-Board meeting, Ms. Thacker submitted the documents to the Tennessee Professional Assistance Program (TNPAP) for review. In response, TNPAP made two suggestions: 1. Have the applicant contact the treatment center to provide more detailed information, such as the admission date, discharge date, and follow-up recommendations, and 2. Refer the applicant to TNPAP so that a current evaluation may be obtained. Mr. Kraemer suggested referring Ms. Fletcher to TNPAP for an evaluation while waiting on the court documents, and then bringing her before the Board in October. Ms. Davis made a motion to refer Ms. Fletcher to TNPAP and bring her before the Board in October. Ms. Duncan seconded the motion. The motion carried.

- B. Receive reports and/or requests form the technologist consultant

Updated Training Program List

Ms. Thacker provided a copy of the upgraded training program list to the committee members. She informed the committee that the list included the addition of the recently approved Esoterix, Inc. – Cytogenetics Training Program with Dr. Wendy Flejter as Program Director.

4. Review and ratification

A. New Licenses and Temporary Licenses (Attachment 1)

After review, Ms. Cooper motioned to ratify the new licenses and temporary licenses from April 1, 2005 –June 30, 2005, with a second to the motion by Ms. Davis. The motion carried.

B. Reinstatements (Attachment 2)

After review, Mr. Crowe motioned to ratify the reinstatements from April 1, 2005 – June 30, 2005, with a second to the motion by Ms. Cooper. The motion carried.

C. Closed Files

There were no closed files for the April 1, 2005 – June 30, 2005 time period.

5. Insufficient Funds

There were none to report at this time.

6. Rulemaking Update/ Jerry Kosten

There was no report at this time.

7. Other Business

Question regarding an out-of-state on-line medical laboratory technician training program:

Ms. Thacker informed the committee about correspondence she has received regarding an on-line medical laboratory technician training program. The program director indicated that she has a student who will be completing his chemistry requirement on-line, but did not have accessibility to a chemistry lab to fulfill the lab requirement of the didactic course. The student, however, has located a hospital in Tennessee that is willing to provide the chemistry lab as well as the clinical training for his MLT program. Ms. Thacker asked the committee if this was an acceptable scenario.

After much discussion, the committee decided that, as long as the program is NAACLS accredited, and there is a contract worked out between the school and the hospital, the student should be able to complete the chemistry lab at the hospital. Also, for his clinical training, the school would have to complete an affiliation agreement with the hospital. In addition, they would need to complete the clinical facility fact sheet and the student would need to complete a trainee permit application. These documents would have to be submitted to the medical laboratory board administrative office and Ms. Thacker would issue a trainee permit to the student. Ms. Thacker indicated that she will follow-up with the program director through written correspondence.

Statement of Next Meeting

The next meeting will be held on October 13, 2005 at 1p.m., CST in the Cumberland Room, Ground Floor, Cordell Hull Building, 425 Fifth Avenue North, Nashville, TN 37247-1010.

Record of Adjournment

With no further business to discuss, the meeting was adjourned at 3:25 p.m. on a motion properly presented by Ms. Duncan and seconded by Ms. Davis. The motion carried.

Signature: _____ Date: _____
Linda Lahr, MT
Chairperson

**Attachment 1
New Licenses
Apr – Jun 2005**

License Number	Last Name	First Name	City	Category
21344	Ali	Faduma	Knoxville, TN	Technologist - General
5916	Allen	Sybl	Coker Creek, TN	Supervisor - General
21503	Anderson	Marjorie	Knoxville, TN	Technologist - General
21440	Ansbaugh	Laurie	Elizabethton, TN	Technician - General
13209	Baghaipour	Fatemeh	Cordova, TN	Supervisor - General
21512	Baker	Chandis	Jackson, TN	Technician - General
21514	Baker II	Joed	Jackson, TN	Technician - General
7214	Barnett	Mary	Elizabethton, TN	Supervisor - General
21501	Becker	Cathy	Camden, TN	Technician - General
14735	Blazer	Krystal	Newport, TN	Supervisor - General
21167	Bowdre	Annie	Memphis, TN	Supervisor - General
21517	Bowles	Amy	Knoxville, TN	Technologist - General
17902	Boyd	Crystal	Hixson, TN	Supervisor - General
21492	Braden	Lauren	Oak Grove, KY	Technologist - General
21469	Brannum	Amanda	Byrdstown, TN	Technician - General
21319	Brown	Anthony	Cordova, TN	S.A. - Cytotechnologist
19654	Bruce	Bryan	Cleveland, TN	Technologist - General
21546	Casey	Sally	White House, TN	Technician - General
21449	Chatman	Toni	Fall Branch, TN	Technician - General
21526	Chilcutt	Leslie	Jackson, TN	Technician - General
21479	Cohoon	Jason	Carthage, TN	Technician - General
18393	Coleman	Rachelle	Chuckey, TN	Technologist - General
21496	Crawford	Amy	Union City, TN	Technician - General
21525	Cupples	Julie	Pinson, TN	Technician - General
21498	Doyle	Jennifer	Lexington, TN	Technician - General
21482	Gadler	Alice	Nashville, TN	Technologist - General
21537	Gashema	Jean Pierre	Memphis, TN	Technologist - General
21510	Gibbs	Jana	Talbot, TN	Technologist - General
21536	Hall	Beth	Memphis, TN	Technologist - General
21513	Hart	Kristie	Lexington, TN	Technician - General
21533	Herrington	Colleen	Enville, TN	Technician - General
21481	Hicks	Cynthia	Stevenson, AL	Technician - General
21527	Hooks, Jr.	Michael	Memphis, TN	Technologist - General
21495	Hunter	Rosalind	Kingsport, TN	Technician - General
21552	Jenkins	Jeremy	Medina, TN	Technologist - General
21500	Jowers	Tessa	Wildersville, TN	Technician - General
21484	Kilbane	Gina	Tomahawk, WI	Technologist - General
7416	Knox	Marilyn	Memphis, TN	Supervisor - General
21080	Kumar	Anil	Nashville, TN	S.A. - Toxicology
21450	Laws	Ruth Ann	Jonesborough, TN	Technician - General
21486	Lewis	Sylvia	Jackson, GA	S.A. - Cytogenetics
10116	Li	Jackie	Germantown, TN	Supervisor - Chemistry
21448	Lowery	Cora	Johnson City, TN	Technician - General

21522	Madewell	Amanda	Cookeville, TN	Technician - General
21282	Martin	Scotty	Hayti, MO	Supervisor - General
21508	Martin	Tammy	Sardis, TN	Technician - General
21468	May	Kristin	Stone Mountain, GA	Director - Cytogenetics
21504	McAlister	Melissa	Camden, TN	Technician - General
19735	Melloh	Crystal	Memphis, TN	Technologist - General
13544	Monday	Alieshia	Clinton, TN	Supervisor - General
14201	Morris, Jr.	William	Jackson, TN	Supervisor - General
10746	Moss	Janice	Chattanooga, TN	Supervisor - General
21506	Neal	Sara	Knoxville, TN	Technologist - General
18624	O'Neill	Terri	Memphis, TN	Supervisor - Cytogenetics
21515	Olivier	Liza-Mari	Harrogate, TN	Technologist - General
21444	Polly	Jennifer	Elizabethton, TN	Technician - General
21499	Pope	Cheslee	Milan, TN	Technician - General
20491	Pope	Jamie	Hernando, MS	Technologist - General
21511	Price	Allyson	Nashville, TN	S.A. - Cytogenetics
20478	Prindes	Barbara	Selmer, TN	Supervisor - General
9992	Pringle	Theresa	Brentwood, TN	Supervisor - General
21372	Reece	Misty	Pleasant Shade, TN	Technician - General
21547	Reid	Christina	Friendsville, TN	Technologist - General
18360	Ritter	John	Rutledge, TN	Supervisor - General
21489	Rogers	Jeremy	Powell, TN	Technologist - General
21487	Sherfick	Metta May	Turtletown, TN	Technologist - General
20305	Snyder	Judy	Knoxville, TN	Technologist - General
21534	Stephens	Brenda	Princeton, KY	Technician - General
21441	Taylor	Cassandra	Gray, TN	Technician - General
21474	Thigpen	April	Bossier, LA	Technician - General
21467	Tilley	Ronica	Harriman, TN	Technologist - General
11823	Tipton	Deborah	Hampton, TN	Technologist - General
13982	Tolar	James	Collierville, TN	Supervisor - General
21475	Villamor	Catherine	Bradford, PA	Technologist - General
14663	Walker	Oristyne	Jackson, TN	Director - Immunology
21443	Walls	Susan	Johnson City, TN	Technician - General
21528	Whitt	Deidra	Cordova, TN	Technologist - General
21473	Wisdom	Diana	Horn Lake, MS	Technician - General
21455	Yunsan	Paromita	Knoxville, TN	Technologist - General
14894	Smith - Zitzow	Tina	Chattanooga, TN	Technologist - General

TOTAL	NEW LICENSES	2ND QTR. 2005: 80
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TEMPORARY LICENSES

21442	Ward	Donna	Watauga, TN	Technician - General
21494	Curtis	Silissa	Doyle, TN	Technician - General
21531	Price	Brandi	Cordova, TN	Technician - General
21402	Way	Aubree	Cookeville, TN	Technician - General
21497	McEwen	Brenda	Smithville, TN	Technician - General
21543	Gursky	Andrea	Brush Creek, TN	Technician - General
21532	Tatum	Teleana	Memphis, TN	Technologist - General
21550	Johnson	Megan	Hendersonville, TN	Technician - General

21529	Sandoval	Laura	Memphis, TN	Technologist - General
21516	Phillips	Angela	Memphis, TN	Technologist - General
21505	Winfrey	Shannon	Humboldt, TN	Technologist - General
21521	Baker	Timothy	Brighton, TN	Technologist - General
21518	Duffer	Carol	Brighton, TN	Technologist - General
21530	Holmes	Tori	Memphis, TN	Technologist - General
21523	Patel	Vibhuti	Hurricane Mills, TN	Technologist - General
21524	Wiles	Beth	Arlington, TN	Technologist - General
21535	Stowell	Lisa	Brighton, TN	Technologist - General
21557	Ward	Lindsey	Lakeland, TN	Technologist - General
21551	Vohol	Jacqueline	Lebanon, TN	Technician - General
21539	Biernacki	Anita	Knoxville, TN	Technologist - General
21493	Kent	Joyce	Lebanon, TN	Technician - General

TOTAL	TEMPORARY	LICENSES	2ND QTR. 2005: 21
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**Attachment 2
Reinstatements
Apr – Jun 2005**

License Number	Last Name	First Name	City	Category
8281	Adkins	James	Knoxville, TN	Technologist - General
*20237	Amador	Louie	Cookeville, TN	Technologist - General
20782	Anderson	Jody	Orlando, FL	Technologist - General
20786	Anderson	John	Orlando, FL	Technologist - General
*4526	Baird	Jeanette	Old Hickory, TN	Technologist - General
6382	Bryant	Kathy	Erwin, TN	Technician - General
17967	Clark	Margaret	Germantown, TN	Technologist - General
2794	Comkornruecha	Dusanee	Cordova, TN	Technologist - General
3435	Duley	Betty	Nashville, TN	Technologist - General
20068	Goodale	Renee	Riceville, TN	Technician - General
*10637	Herring	Leslie	Orange Park, FL	Technician - General
13712	Irions-Williams	Sheila	Cedar Hill, TX	Technologist - General
*10640	Isleman	Michael	Quebeck, TN	Technician - General
7125	Martel	Anna	Hurricane, WV	Supervisor - General
*12618	Martin	Sharon	Andersonville, TN	Technician - General
*10219	Moser	Vicki	Byhalia, MS	Technologist - General
*19885	Nourse	Christie	Stockbridge, GA	Technologist - General
18138	Postelwait	Nickole	Somerville, TN	Technician - General
9992	Pringle	Theresa	Brentwood, TN	Technologist - General
6926	Stone	Mary Jane	Ashland City, TN	Technologist - General
7228	Strozak	Betty	Hixson, TN	Technologist - General
11887	Yarbro	Kimberly	Decaturville, TN	Supervisor - General
	* REACTIVATED	VOLUNTARY	RETIRED	

TOTAL	REINSTATEMENTS	2ND QUARTER	2005: 22
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